



UNIVERSITY OF NIŠ

Course Unit Descriptor

Faculty

GENERAL INFORMATION

Study program

Master Academic Law Study Program (LLM Degree)

Study Module (if applicable)

General

Course title

Collective Labor Law

Level of study

Bachelor Master's Doctoral

Type of course

Obligatory Elective

Semester

Autumn Spring

Year of study

1st year of master studies

Number of ECTS allocated

7

Name of lecturer/lecturers

Prof. dr Goran Obradović

Teaching mode

Lectures Group tutorials Individual tutorials
 Laboratory work Project work Seminar
 Distance learning Blended learning Other

PURPOSE AND OVERVIEW (max. 5 sentences)

The course aims to develop scientific knowledge, academic skills and practical capacities to understand and apply legal regulations in the field of Labor Law, to develop creative skills and master the methods and processes of researching Labor Law principles and institutes, to master specific legal skills in the system of protection and development of labor rights and social security .

Students are expected to comprehend the genesis, structure and the nature of the employment, to adopt the basic terms and standards of national and international Labor Law, to develop the capacity to discuss the field of employment and social security in an argumentative and competent manner, to develop the capacity to systematically approach new legal issues, and to offer critical and analytic answers to Labor Law issues.

SYLLABUS (brief outline and summary of topics, max. 10 sentences)

Categorization and system of Labor Law. Individual, collective and trade union Labor Law. Collective Labor Law: term and contents. Trade unions rights and freedoms. Employers' organizations. Relationship between employees and employers' organizations. Engagement of workers in management. Collective bargaining. Participation in financial benefit of a company. Collective Labor disputes: term, categories, historical overview. Peaceful resolution of collective Labor disputes. Comparative legal solutions in the field of peaceful settlement of Labor disputes. Strike: historical development and comparative

overview. *Legal regime and legal consequences of strikes.*

LANGUAGE OF INSTRUCTION

- Serbian (complete course) English (complete course) Other _____ (complete course)
- Serbian with English mentoring Serbian with other mentoring _____

ASSESSMENT METHODS AND CRITERIA

Pre exam duties	Points	Final exam	points
Activity during lectures	20	Written examination	/
Practical teaching	10	Oral examination	50
Teaching colloquia	20	OVERALL SUM	100

*Final examination mark is formed in accordance with the Institutional documents