




PERSONAL INFORMATION





**Prof. dr. iur. Ivana SHUMANOVSKA – SPASOVSKA**

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 [www.pf.ukim.edu.mk](http://www.pf.ukim.edu.mk)

 [www.isie.org.mk](http://www.isie.org.mk)

 [www.referendum.mk](http://www.referendum.mk)

Nationality: North Macedonia

WORK EXPERIENCE

01/02/2006–current

**Associate Professor**

Ss. Cyril and Methodius University, Iustinianus Primus School of law, Skopje, [www.pf.ukim.edu.mk](http://www.pf.ukim.edu.mk)

**Associate Professor (11/2017 – current) – Level A2**

Assistant Professor (03/2013 -11/2017)

Teaching and Research Assistant (02/2006 – 03/2013)

15+ years of teaching and research experience at the oldest and biggest Law school in North Macedonia.

Professor of subjects: *Administrative law, Administrative procedure, Administrative judiciary, Responsibility of public administration, Administrative contracts.*

Author of over 40 publications in Administrative law and procedure (monographs, papers, policy studies etc)

Supervised 5+ MA theses and participated in over 35+ PhD and MA Public defence Committees.

2016 – current

Head of the Postgraduate Studies in Administrative Law and Public Administration

Ss. Cyril and Methodius University, Iustinianus Primus School of law, Skopje.

01/7/2019–Current

**Senior Expert Public Administration/Employment Procedures**

Transparency International Macedonia” (2019/2020) [www.transparency.org.mk](http://www.transparency.org.mk)

Project: “Vulnerability to Corruption Assessment of the employment policies and procedures with special focus on nepotism, cronyism and clientelism funded by the Embassy of the Netherlands.

Participated in a team that has prepared Analysis of the current situation of the employment policies and procedures in the public administration of the North Macedonia. The position included analysis of 18 laws, 28 bylaws in more than 14 institutions of public administration as well as interview data, focus groups, survey and other empirical data. Provided opinion, recommendations and high level strategic policy and technical advice for improvement of the employment procedures and related policy documents necessary for the public administration reform.

2016 –Current

**Expert/Committee Member**

Agency for Administration of the Republic of North Macedonia [www.aa.mk](http://www.aa.mk)

Member of the Committee for Revisions of the Employment Selection Procedure for Public administration.

Participated in review of overall recruitment procedures (public call, administrative pre-selection, exam, interview and decision making for candidate selection

2018 – current

**Consultant/Expert**

Institute for Strategic Research and Education, Skopje, North Macedonia – [www.isie.org.mk](http://www.isie.org.mk)

- Worked as a National Capacity Building Expert of ISIE project “Strengthening the capacities of the civil society organizations for the realization of the rights of the citizens for a referendum on a local level”, 2018 – 2019;
- Consultant for Monitoring - Project: “Watchdog of Consumer Justice” (2019-2020), Nordic Support for EU integration of North Macedonia;
- Capacity Building Expert - Project “Boosting citizens’ activism to monitor and report unlawful conduct of local administration Project” (2019-2020), US Embassy Democracy Commission, 2019-

2020.

2015 -2016

**Consultant/Expert on Public Administration**

Participated in the project "Building capacities of administrative justice in the country to meet the challenges of achieving European standards," financed by the Ss. Cyril and Methodius University, Skopje 2015.

Conducted comparative analysis and participated in preparation of a study on the topic.

2016 – 2017

**Researcher**

Participated as a Researcher in the project "Exemptions from the application of the new laws for General administrative procedure in the countries of the region", Skopje.

Participated in a team that conducted a comparative analysis of General administrative procedure in selected countries in South East Europe.

**EDUCATION AND TRAINING**

01/09/2008–27/10/2011

**PhD in Legal Sciences (JD)**

EQF level 8

Ss. Cyril and Methodius University, School of law, Skopje, Macedonia  
Field: Administrative law

01/02/2002–18/03/2007

**Master of laws in Legal Sciences – Department Administrative law and public administration (LLM)**

EQF 7

Ss. Cyril and Methodius University, Skopje, Macedonia

01/10/1997–21/06/2001

**Bachelor of laws International Law (LLB)**

EQF 6

Ss. Cyril and Methodius University, School of law, Skopje, Macedonia

**PERSONAL SKILLS**

Mother tongue(s)

Macedonian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Macedonian	C2	C2	C2	C2	C2
Serbian	C2	C2	C2	C2	C2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
Common European Framework of Reference for Languages

Skills

- Excellent written and verbal communication skills gained through 15+ years' experience as University Professor and Lecturer.
- Adaptable (work in changing environment)
- Quick Learner
- Able to Build Relationships
- Responsible
- Able to Operate Under Pressure
- Efficient
- Detail-oriented
- Proficient in Microsoft Office including Excel and Powerpoint.
- Working knowledge of WordPress.
- Able to manage and implement Social Media campaign.

**ADDITIONAL INFORMATION**

**CONFERENCES/TRAININGS**

- Participation at International conference in Public Administration, The 27th NISPAce Annual Conference, From Policy Design to Policy Practice Prague, Czech Republic, May 24 - May 26, 2019, (speaker);
- Participation at International Scientific Conference: "Law and Multidisciplinarity", 12<sup>th</sup> and 13<sup>th</sup> April 2019, Faculty of Law, University of Niš, 2019, (speaker);
- Participation at the 4th International Scientific Conference, Ohrid School of Law, "Abuse of the Law and "Abnormal" Law Versus Rule of Law", Organized by Iuridica Prima, Ohrid, May, 2019, (speaker);
- Participation at International conference in Skopje, Transitions of Legal Systems: 30 years after the Fall of the Berlin Wall" 8-9 November 2019, organized by Iustinianus Primus Law Faculty, Ss. Cyril and Methodius University in Skopje, (speaker);
- Participation at Skopje-Zagreb Colloquium, 13 September 2019, organized by Iustinianus Primus Law Faculty, Ss. Cyril and Methodius University, Skopje, 2019 (speaker);
- Delivery of 3 trainings – Project "Strengthening the capacities of the civil society organizations for the realization of the rights of the citizens for a referendum on a local level", in Municipalities of Aracinovo, Butel and Kisela Voda.(Skopje), organized by ISIE 2018-2019, lecturer (expert);
- Participation at the 4th International Scientific Conference, Ohrid School of Law, "Reforms in the Law: Step Forward to Rule of Law, organized by Iuridica Prima, Ohrid, May, 2018, (speaker);
- Presence and participation in a public hearing on the Draft Law on Misdemeanor, organized by Parliament of Republic of Macedonia, 20 September, Skopje, 2013;
- Participation at international scientific conference in Bucharest, International conference in Administrative Law and Public Administration, ALPA Conference, Bucharest, April, 2018, (speaker);
- Participation at the Seminar on Harmonization on the Law on General administrative procedure with Law of administrative dispute, Organized by Iuridica prima, 20 September, Skopje, 2017 (speaker);
- Participation at international Conference "Experiences from the Implementation of the New Laws for the General Administrative Procedure in the Region of South East Europe" , Conference is a part of the Project, Ohrid, Republic of Macedonia, May, 2017, (speaker);
- Participation at 3rd conference Ohrid school of law, "Effective Protection of Human Rights and Liberties: Reality or Ideal", organized by Iuridica Prima, Ohrid, May, 2017, (speaker);
- Participation at International Scientific Association - "National and International Law - Current Affairs and Theme", on topic: "Public Administration Reform in the Republic of Macedonia and the Prospect of Integration in the European Union", Organized by University of Prishtina with temporary headquarters in Kosovska Mitrovica, Kosovska Mitrovica, 2017, (speaker);
- Participation at the XIV International Scientific Meeting - "Legal Days - Prof. Dr. Slavko Caric" , on the topic: "Independence of the judiciary", Organized by University of Novi Sad, Faculty of Law and Economics, October 2017, (speaker);
- Participation at the seminar New Law of General administrative procedure, the Law on misdemeanour and the Law on Inspection, State Transport Inspectorate, organized by EURISK-consulting, Ohrid, March 2016, (lecturer);
- Participation at the International conference" Legal security as a key factor for the rule of law in modern societies", on the topic "Measurement performance of the administrative judiciary in Macedonia", Organized by Ohrid Summer School of law, Iuridica Prima, Ohrid, May, 2016, (speaker);
- Training organized by Trade Union of Administration and State Administration on the topic of employment rights of public employees, trade unions and disciplinary responsibility, hotel Molika Pelister 24 to 27 March 2016, (trainer);
- Participation at 24th NISPA Annual Conference, Pleading Standards, Building Capacities: European Administrative Space in Progress, Organized by NISPA, May 19-21, 2016, Zagreb, Croatia, [www.nispa.org/conference2016](http://www.nispa.org/conference2016), (speaker);
- Participation at the International Conference in Novi Sad, "Pravnicki dani - Prof. Dr. Slavko Caric", on the topic: "Adjustment of the work of the administrative judiciary in the Republic of Macedonia with the European standards", Organized by University of Novi Sad, Faculty of Law, 22-24 September 2016, (speaker);
- Participation at the Seminar: "Novelties in misdemeanour procedure and after inspection", on the topic: "Current issues in infringement proceedings, inspections and work legal system of Macedonia", Organized by Association for legal and economic research and education - Juridica, " November 20 (Friday) 2015, (speaker);
- Participation in the conference Macedonian misdemeanour law - PROBLEMS", on the topic: "Novelties in legal protection in criminal procedures the misdemeanour body - expectations and dilemmas ", organized by the Association for Criminal Law and Criminology of Macedonia in cooperation with the German Foundation for International Legal Cooperation - IRZ, Skopje, 2015, (speaker);
- Participation at the Forum for public administration, "Good governance in local government," for the topic: "Functional decentralization in Macedonia - experiences, inconsistencies and challenges facing", organized by SEE Univerzity, Iustinianus Primus Faculty of Law and Friedrich Ebert Stiftung, (speaker);
- Participation at the First International Ohrid law school, "New challenges in the regulation of legal relations in the spirit of European values" Ohrid, organized by Iuridica, 14-17 May 2015, (speaker);
- Participation at the International conference International Conference "To no one will we sell, to no one deny or delay right or justice" - the legacy of Magna Carta in 1215 for the Western Balkans "- organized by South East European University Tetovo, 2015, (speaker);
- Participation at the Seminar on the implication of applying the concept of public-private partnership, and temporary employment status of employees in public administration in municipalities in the function of local economic development, organized by Iuridica, February 2015", (lecturer);
- Participation at the seminar: "The issues in the misdemeanour procedure related to PRO - legislation and judicial practice-", Organized by Juridica, December, Skopje, 2014, (lecturer);
- Participation at the Seminar : "Current problems and dilemmas related to the law on financial discipline", organized by Juridica, Skopje, 2014, (lecturer);
- Participation as a Speaker at an International conference "Comparative review of the law in France and Macedonia", organized by

- Iustinianus Primus, Faculty of law, 7 November, Skopje, 2013 (speaker);
- Training for the bar exam, organized by EURISK Consulting, in cycles maintained from 2010 to 2013 (trainer);
  - Participation at the Seminar: Recent developments in the labor legislation and the status of civil servants and public officials in Macedonia, iorganized by Juridica, June 2010 (speaker);
  - Participation at the Seminar "Current problems in the law and practice of local government units in the country", organized by Juridica, Skopje, October 2009 (speaker);
  - Specialized training for taking the Bar exam, organized by Juridica, April 2008 (trainer).

## PUBLICATIONS (SELECTED)

### Chapters in Books

:

- Co-author of an expert monograph "Local Government Referendum: Reality or Fiction?", Institute for Strategic Research and Education, ISIE, Skopje, 2019.
- Co-author of the expert monograph "Capacity building of the administrative judiciary in the Republic of Macedonia in the face of the challenges for achieving the European standards", co-author, UKIM, Skopje, 2015
- Shumanovska-Spasovska I., Handbook for taking the bar exam, Skopje, 2012.

### Papers

1. Shumanovska-Spasovska I., The Need for Affirmation of the Mechanisms for Active Participation of Citizens in the Creation and Implementation of Local Policies, The 27th NISPAcee Annual Conference, From Policy Design to Policy Practice, Prague, Czech Republic, May 24 - May 26, 2019, available at [https://www.nispa.org/files/conference/2019/e-proceedings/system files/papers](https://www.nispa.org/files/conference/2019/e-proceedings/system%20files/papers)
2. Davitkovski B., Shumanovska-Spasovska I., Efficiency of the administrative bodies vis-à-vis the second instance administrative procedure, Macedonian Academy of Sciences and Arts, Skopje, 2018;
3. Davitkovski B., Pavlovska-Daneva A., Sumanovska-Spasovska I., Davitkovska E., Independent bodies as a model of the organization of public administration, Juridical Tribune, Bucharest, 2018, Volume 8, Issue 2, June, 2018, Web of Science ;
4. Pavlovska-Daneva A., Shumanovska-Spasovska I., Davitkovska E., The Legal Status of the Regulatory Bodies / Agencies in the Republic of Macedonia, Iustinianus Primus Law Review, Volume 17, Year 2018;
5. Davitkovski B., Shumanovska-Spasovska I., Bitrakov K., Independent bodies as a model of organization of the public administration, Proceedings of the International Conference, Ohrid School of Law, Skopje, 2018;
6. Pavlovska-Daneva A., Shumanovska-Spasovska I., Davitkovska E., Agencies - Real Need or Fashion, Proceedings of the International Conference, Ohrid School of Law, Skopje, 2018;
7. Davitkovski B., Pavlovska-Daneva A., Sumanovska-Spasovska I., Davitkovska E., Independent bodies as a model of the organization of public administration, Book of proceedings, Economic and Social Development, 31st International Scientific Conference on Economic and Social Development - "Legal Challenges of Modern Word", Split, 7-8 June, 2018
8. Davitkovski B., Shumanovska-Spasovska I., Davitkovska E., Independent bodies / agencies for the road to the European Union, Proceedings from the International Scientific Conference held on 20-22 September 2018, Novi Sad, on the topic: "Harmonization of legal regulation with the legal the European Union's events, 2018;
9. Shumanovska Spasovska I., Relationship and compatibility of the new Law on General Administrative Procedure and the Law on Administrative Disputes, Proceedings from the International Scientific Conference held on 5-7 May 2018, Ohrid, on the topic: "The relation and compatibility between the new law on general administrative procedure and the law on administrative disputes", Faculty of law, Skopje, 2017 (p.115 -133);
10. Davitkovski B., Pavlovska-Daneva A., Sumanovska-Spasovska I., Davitkovska E., Reform of Public Administration in the Republic of Macedonia and the prospect of integration in the European Union, Proceedings of the International Scientific Conference - "National and international law - current issues and topics", University of Prishtina with temporary headquarters in Kosovska Mitrovica, Kosovska Mitrovica, 2017
11. Davitkovski B., Pavlovska-Daneva A., Sumanovska-Spasovska I., Davitkovska E., Professional Administration (training) administration in the Republic of Macedonia - necessity or need, Radical and social law, an essay on the theory and practice of sexual and social rights, Br. 1/2017, Belgrade,(p.107-129);
12. Davitkovski B., Pavlovska-Daneva A., Sumanovska-Spasovska I., Davitkovska E., Administrative Court of Laws of Public Administration and European Standards, Proceedings from the International Scientific Conference - Legal Days - Prof. Dr. Slavko Caric "University of Novi Sad, Faculty of Law, University of Economics and Law, October 2017, p.475- 493;
13. Pavlovska-Daneva A., Shumanovska-Spasovska I, Davitkovska E., Decentralization - A Necessity or Need, Iustinianus Primus Law Review, No 14, Volume VIII - Spring 2017;
14. Davitkovski B., Shumanovska-Spasovska I., Amendments to the Law on Administrative Disputes - Necessity or Need, Business Law, Edition on the Theory and Practice of Law, Volume XVIII No.37, Skopje, 2017;
15. Shumanovska-Spasovska I., Novelities in legal protection in criminal procedures before sanctioning body - expectations and dilemmas, Macedonian Review of Penal Law and Criminology, god.23, No.1, 2016 ;
16. Shumanovska-Spasovska I., Bitrakov K., Measurement of the Performance of the Administrative Judiciary in the Republic of Macedonia, Ohrid Law School, Skopje, 2016/2017;
17. Davitkovski B, Pavlovska-Daneva A., Sumanovska-Spasovska I., Davitkovska E., Protection of human rights and freedoms guaranteed by the Constitution in the administrative-judicial process in the Republic of Macedonia, Proceedings from the international Scientific Meeting - Human Rights of the Ideas and Challenges of Sustainability, University of Prishtina with Provisional Sitting in Kosovska Mitrovica, Kosovska Mitrovica, 2016 (06/23/2016);

18. Davitkovski B., Pavlovska-Daneva A., Sumanovska-Spasovska I., Davitkovska E., Consistency of the Administrative Judiciary in the Republic of Macedonia with European Standards, Proceedings from the International Scientific Meeting - Legal Days - Prof. Dr. Slavko Caric "University of Novi Sad, Faculty of Law, University of Economics and Law, October, 2016;
19. Davitkovski B., Pavlovska-Daneva A., Sumanovska-Spasovska I., Davitkovska E., New Law on General Administrative Procedure in the Republic of Macedonia and its Applicability, Legal Life, Kopaonik, (13-17) .12. 2016, Legal Life - Journal of Legal Theory and Practice, No.10 / 2016, Belgrade,2016;
20. Shumanovska-Spasovska I., Bitrakov K., Magna Carta And Its Significant Role For Rule Of Law In The Republic Of Macedonia, (2015), Available at <http://www.degruyter.com/view/j/seeur.2015.11.issue-1/issue-files/seeur.2015.11.issu>;
21. Davitkovski B., Pavlovska-Daneva A., Shumanovska-Spasovska I, Elena Davitkovska, The decisions of the administrative court of the Republic of Macedonia and their latest application by the administrative authorities, Pravni zivot, Number 10/2015, Beograd, 2015;
22. Shumanovska-Spasovska I., Administrative judicial control over administrative acts, "Comparative review of the law in France and Macedonia," Administrative Law, Skopje 2015;
23. Pavlovska Daneva A., Sumanovska Spasovska I.: The imperative character of the ruling of the administrative judiciary in the Republic of Macedonia- real or fictive protection of the rights and interests of the citizens, Justinian Primus Law Review, № 11 - volume VI - Autumn 2015;
24. Davitkovski B., Pavlovska-Daneva A., Shumanovska-Spasovska I., Gocevski, D., Codified administrative procedure European Utopia or Reality ?, European Law, Skopje, 2014;
25. Davitkovski B., Pavlovska Daneva A., Shumanovska Spasovska I.: Consistent Application of Article 6 of the European Convention on Human Rights in Administrative Judicial Procedure in the Republic of Macedonia - Reality or Fiction ?, Justinian Primus Law Review, № 12 - volume VII - Winter 2015;
26. Shumanovska-Spasovska I., Bitrakov K., (2015), The impact of the principle of ethics in public administration on the exercising of a professional, apolitical and quality public administration, Ohrid law school, New challenges in the regulation of legal relations in the spirit of European values, JURIDIKA, Skopje, 2015;
27. Shumanovska-Spasovska I., Critical review of the application of the principle of separation of powers in the political system of the Republic of Macedonia vis-à-vis the status and position of Public Administration, Annual Faculty of Law "Justinian I" in Skopje in honor of prof.sc- Simeon Gelevski, Skopje, 2014;
28. Shumanovska-Spasovska I., State Administration vis-à-vis Parliament, Yearbook of the Faculty of Law "Justinian I" in Skopje in honor of the 18th anniversary of the establishment of Political Studies, Skopje, 2013;  
16. Shumanovska-Spasovska I., position and role of management in the system of separation of powers in the Republic of France, Annual Faculty of Law "Justinian I" in Skopje in honor of Prof. Dr. Ljiljana Spirović-Trpenovska, Skopje, 2013;
29. Shumanovska-Spasovska I., The position and role of State administration in the system of separation of powers in the Republic of France, Skopje, 2012;
30. Shumanovska-Spasovska I., Special administrative infringement procedure in Macedonia, necessity or need, Proceedings of the Faculty of Law Justinian Skopje, Skopje, 2012
31. Shumanovska-Spasovska, Establishing the Higher Administrative Court of the Republic of Macedonia, Proceedings of the Faculty of Law Justinian Skopje, Skopje, 2012;
32. Shumanovska-Spasovska I., Mechanisms for participatory involvement of citizens in the political process, Almanac of the Faculty, dedicated to journalism studies, Skopje, 2012;
33. Shumanovska-Spasovska I., State administration vis-à-vis Parliament, Almanac of the Faculty, dedicated 18 years Politi; ki Studies, Skopje, 2012;
34. Shumanovska-Spasovska I., State Administration vis-à-vis the Government of the Republic of Macedonia, Proceedings of the Faculty of Law Justinian Skopje, 2011, p.13;
35. Shumanovska-Spasovska I., The status of civil servant in the country, Proceedings of the Faculty dedicated to Prof. Dr. Tomislav Chokrevski Skopje, 2010, p.11;
36. Shumanovska-Spasovska I., Decentralization and Change in Unit Republic Local Government in Macedonia ", Legal Life, Belgrade, 2009, p.12;
37. Shumanovska-Spasovska I., Decentralization of state administration in Republic of Macedonia, Legal Life, Belgrade, 2007, p.11;
38. Shumanovska-Spasovska I., The transfer of responsibilities to local government, Yearbook of the Faculty of Law, 2007, p.20;
39. Shumanovska-Spasovska I., Implementation of control over local authorities in accordance with the latest regulations for decentralization, Proceedings of the Faculty of Law, Skopje, 2007, p. 13;
40. Shumanovska-Spasovska I., Establish the administrative court in the country according to the latest regulations, Proceedings of the Faculty of Law and Faculty MV Lomonosov in Russia, 2007;
41. Shumanovska-Spasovska I, The governing judiciary in France, Almanac of the Faculty Justinian Skopje, 2006, p.13;